

ST VINCENT DE PAUL SOCIETY

WESTERN AUSTRALIA

Strategic Plan 2017-2021



OUR MISSION

The Society is a lay Catholic organisation that aspires to live the gospel message by serving Christ in the poor with love, respect, justice, hope and joy, and by working to shape a more just and compassionate society.

OUR VISION

The St Vincent de Paul Society aspires to be recognised as a caring Catholic charity offering 'a hand up' to people in need. We do this by respecting their dignity, sharing our hope, and encouraging them to take control of their own destiny.

OUR SERVICES

Focussing on our strengths, we deliver a range of effective services in partnership with others to meet the needs of those most disadvantaged in the community.

OUR PEOPLE

We recognise our people as our greatest asset. We create an environment in which people are engaged, developed and recognised in ways that support their spirituality, beliefs and strengths.

OUR SUSTAINABILITY

We create a vibrant, innovative, cohesive and sustainable Society.

OUR VOICE

We advocate for a more just and compassionate society.

COMMITMENT

COMPASSION

RESPECT

INTEGRITY

EMPATHY

ADVOCACY

COURAGE



St Vincent de Paul Society
(WA) INC
good works



OUR SERVICES

- 1.1** Enhance the Society's impact through home visitation and welfare centres in ways that actively seek to improve the long term outcomes for people we serve.
- 1.2** Broaden the reach and impact of the Society's retail operations through a targeted performance review, development of growth strategies, and a review of our infrastructure and practices.
- 1.3** Embed the Society's approach to supporting people needing to access low-threshold services.
- 1.4** Create effective partnerships with community, government, business and other agencies to address gaps in service delivery within the community.
- 1.5** Optimise contemporary Mental Health services within a financially sustainable framework.
- 1.6** Develop social enterprises that actively engage people we serve in meaningful activities that can lead to long term positive outcomes or provides a source of funding for our services.



OUR PEOPLE

- 2.1** Understand the needs and motivations of people who may want to engage with the Society from our traditional and non-traditional sources.
- 2.2** Develop and implement a People Plan to ensure the effective recruitment, engagement, development and recognition of our people.
- 2.3** Create an integrated Communications Plan that actively supports the engagement and empowerment of our people.
- 2.4** Develop frameworks to support the safety and wellness of our people.

OUR SUSTAINABILITY

- 3.1** Develop an integrated Funding Plan to create more robust and varied income sources that meet the current and future needs of the Society.
- 3.2** Conduct an Organisational Review to strengthen governance structures and practices to support the Society towards its strategic objectives and meeting its changing landscape.
- 3.3** Implement an Information Communications & Technology platform that supports service delivery and meets the current and future needs of the Society.
- 3.4** Establish an effective risk management framework for the Society.

OUR VOICE

- 4.1** Develop and implement an effective Reconciliation Action Plan.
- 4.2** Increased public awareness of the Society's activities.
- 4.3** Establish a plan that engages our people in grass roots advocacy to create a more just and compassionate society.

